



altitude
>program



ALTITUDE PROGRAM
ASIA-PACIFIC

“REACH NEW HEIGHTS WITH
AIR LIQUIDE”



AIR LIQUIDE

Creative Oxygen

GUIDING YOUR ALTITUDE ADVENTURE:

Many Air Liquide mentors will assist and advise you throughout the Altitude Program: your Manager, your home country and international HR Directors, your Mentor, and your Altitude Program Manager.

1

INITIATION

Upon arriving at your home country and international assignments, your Manager and the local HR Director will oversee your initiation to the new role.

2

DEVELOPMENT

A detailed Individual Development Plan will be drafted in collaboration with different stakeholders, to track your progress and performance.

3

PERFORMANCE

During your home country and international assignments, your Manager will conduct your performance appraisal, in order to:

- Recognize your achievements
- Evaluate your job progress
- Design your professional trainings
- Set your objectives for the next period



"Joining Air Liquide through its special program for fresh graduates gave me a fantastic opportunity to quickly advance my career. In just 8 years, I have worked overseas in 3 different locations with 6 different positions. In every job with Air Liquide, I have collaborated with international colleagues and worked directly with senior management. Air Liquide gives me an excellent platform for developing myself professionally."

Linda Lin (Taiwan)

Bachelor of Commerce, National Cheng-Chi University (Graduated: 2004)
Masters in Business, National Taiwan University (Graduated: 2006)
Current Job: Chargee de Mission, Reporting to Vice President, Air Liquide Asia Pacific

"I know I made the right decision in joining Air Liquide. Starting as a graduate with a pure engineering background, over the past 6 years, I have worked in 2 countries and taken on 5 different jobs - from engineering to business development. This dynamic experience has enabled me to gain a wide range of professional skills as well as new responsibilities, year by year. As Air Liquide is injecting more resources into Asia, I feel lucky to work in an internationally renowned company that is directly contributing to the development of Asia."



Cao Pijia (China)

Bachelors in Chemical Engineering, Tsinghua University (Graduated 2006)
Masters in Nuclear Chemistry, École Nationale Supérieure de Chimie de Paris (Graduated 2007)
Current Job: Business Development Manager, Electronics, Air Liquide China

ABOUT ALTITUDE PROGRAM



**HOME
ASSIGNMENT**
12-18 MONTHS



**ASSIGNMENT
ABROAD**
12-24 MONTHS



**NEXT
RESPONSIBILITIES**

STEP 1

STEP 2

STEP 3

SELECTION CRITERIA

Altitude candidate requirements:

- You are a recent graduate with a Master's degree (or equivalent) from a university recognized nationally or internationally as 'top tier'
- Global mindset, motivated to gain international experience
- Proven flexibility and adaptability
- Strong interpersonal skills including the ability to work effectively with people from diverse cultures and professional backgrounds
- Fluent command of English; other foreign languages a plus

APPLICATION PROCESS

- Send your resume and 1-page cover letter explaining your suitability for this program (in English) via your university career fair or program manager
- Interview with Air Liquide HR and management in your home country
- Interview with Air Liquide regional HR Director
- Validation and contractual proposal

"In Japan, it was not common to go abroad at the beginning of your career in a company. So, Air Liquide gave me a rare and shining chance that matched my ideal development path to work abroad. Now, 10 years later, I can say that it was a good choice. Joining Air Liquide is like joining a big and very international family. The culture of the company is top quality and world-class but also welcoming and human. For me personally, the company has really supported my career development."

Kensuke Nakasuji (Japan)

Bachelors in Chemical Engineering, Kyoto University (Graduated 2003)
Masters in Chemical Engineering, University of Tokyo (Graduated 2005)
Current Job: Area Manager, Industrial Merchants, Air Liquide Japan



ABOUT AIR LIQUIDE

World leader in gases, technologies and services for Industry and Health, Air Liquide operates in 80 countries with 50,000 employees serving 2 million customers and patients. Oxygen, nitrogen and hydrogen have been at the core of our activities since 1902. We nurture the constant inventiveness of our people as we serve customers in such diverse industries as steel, food and beverage, electronics and pharmaceuticals.



Air Liquide Asia Pacific



YOUR CAREER IN AIR LIQUIDE ASIA PACIFIC

Air Liquide's global presence provides talent with rewarding international career opportunities. In the fast-growing, dynamic Asia Pacific region, we operate in more than 10 countries, in industries ranging from energy to healthcare. Beginning your professional life with Air Liquide Asia Pacific allows your career to progress rapidly as you take on challenging work assignments, gain rich overseas exposure, and build your international network of professional colleagues.



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