

Air Liquide

Official Opening

Benoît Potier Chairman and CEO





Air Liquide

OFFICIAL OPENING

ORDINARY SHAREHOLDERS' MEETING

- · Board of Directors' reports
- Statutory Auditors' reports
- Approval of the Company financial statements for the year ended December 31, 2018
- Approval of the consolidated financial statements for the year ended December 31, 2018
- Appropriation of 2018 earnings; setting of the dividend
- Authorization granted to the Board of Directors for a period of 18 months to allow the Company to trade in its own shares

- · Renewal of the term of office of two Directors
- Statutory Auditors' Special Report on agreements covered by articles L. 225-38 et seq. of the French Commercial Code
- Approval of the elements of remuneration paid or awarded to Mr Benoît Potier for the year ended December 31, 2018
- Approval of the remuneration policy applicable to the Executive Officers

EXTRAORDINARY SHAREHOLDERS' MEETING

- Authorization granted to the Board of Directors for a period of 24 months to reduce the share capital by cancellation of treasury shares
- Delegation of authority granted to the Board of Directors for a period of 26 months in order to increase the share capital via the issuance of ordinary shares or marketable securities conferring entitlement, immediately and/or in the future, to the Company's share capital, with retention of preferential subscription rights for a maximum amount of 470 million euros
- Authorization granted to the Board of Directors for a period of 26 months to increase the issuance amount of equity securities or marketable securities in the event of oversubscription
- Authorization granted to the Board of Directors for a period of 38 months to grant to employees and Executive Officers of the Group, or some of such employees and Executive Officers, share subscription options or share purchase options

- Authorization granted to the Board of Directors for a period of 38 months to grant existing or new shares to employees and Executive Officers of the Group, or some of such employees or Executive Officers
- Delegation of authority granted to the Board of Directors for a period of 26 months to perform share capital increases, with cancellation of preferential subscription rights, reserved for members of a Company or Group Savings Plan
- Delegation of authority granted to the Board of Directors for a period of 18 months to perform share capital increases, with cancellation of preferential subscription rights, reserved for a category of beneficiaries

ORDINARY SHAREHOLDERS' MEETING

Powers for formalities

PRE-GENERAL MEETING SURVEY



ON-LINE QUESTIONNAIRE sent to

31,000 SHAREHOLDERS

22%Answer rate

TOP 5
OF POPULAR THEMES

Strategy & Outlook

2018 Group Strategy

Shareholders policy of the Group 3

Innovation and Research & Development 4

Group Activities 5

540/0
of the respondents
hold more than
250 shares

59%
of the respondents
hold their shares since
more than
10 years



2018 ACTIVITY & RESULTS STRATEGY & OUTLOOK

REMUNERATION

QUESTIONS & ANSWERS

TESTIMONIAL
OF OUR CUSTOMER
STMicroelectronics

GOVERNANCE

STATUTORY AUDITORS' REPORTS



2018 ACTIVITY & RESULTS STRATEGY & OUTLOOK

REMUNERATION

QUESTIONS & ANSWERS

TESTIMONIAL
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2018 ACTIVITY & RESULTS

STRATEGY & OUTLOOK

REMUNERATION

QUESTIONS & ANSWERS

TESTIMONIAL OF OUR CUSTOMER STMicroelectronics GOVERNANCE

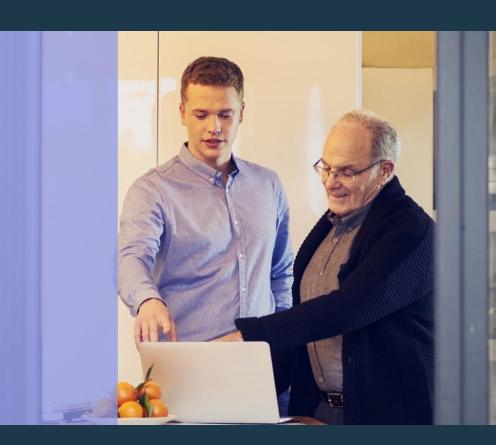
STATUTORY AUDITORS' REPORTS VOTE ON RESOLUTIONS





Fabienne Lecorvaisier

Executive Vice-President and Chief Financial Officer



Official Opening

2018 Activity & Results

Customer's Testimonial

Strategy & Outlook

Governance

Remuneration

Statutory Auditor's Reports

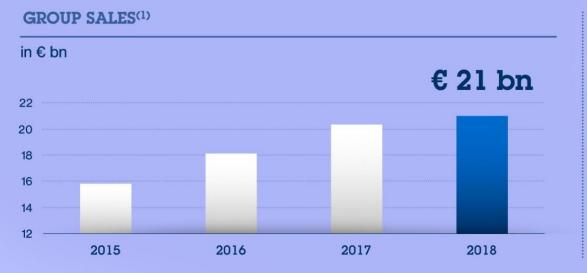
Questions & Answers

Vote on Resolutions





■ GROUP ACTIVITY WAS PARTICULARLY DYNAMIC IN 2018









As Published



(1) 2015 figures restated to take into account the new IFRS 5 standard for "discontinued operations" (2) Sales growth on a comparable basis: excluding currency, energy (natural gas and electricity) and significant scope impacts

■ MARKETS ARE WELL ORIENTED



€ 9.2 bn

Packaged gases
Bulk



LARGE INDUSTRY

€ 5.7 bn

Hydrogen volumes —

New plants start up



HEALTHCARE

€ 3.5 bn

Medical gases

Home Healthcare



ELECTRONICS

€ 1.8 bn

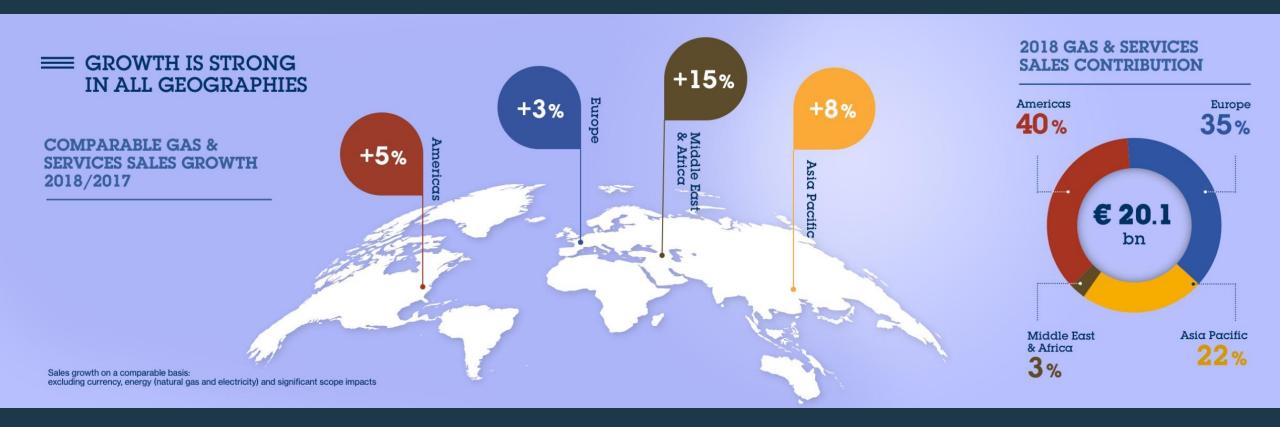
Carrier gases

Advanced materials

SOLID GROWTH
IN GAS & SERVICES ACTIVITY



Sales growth on a comparable basis: excluding currency, energy (natural gas and electricity) and significant scope impacts



■ GLOBAL ACTIVITIES ARE RECORDING A STRONG GROWTH



ENGINEERING & CONSTRUCTION

- Strong activity
- Order intake stabilizing

SALES

GROWTH(1)

€ 430 м





GLOBAL MARKETS & TECHNOLOGIES

- Biomethane
- Hydrogen for mobility
- · High order intake

SALES

GROWTH(1)

€ 470 м

+30%

(1) Sales growth on a comparable basis: excluding currency, energy (natural gas and electricity) and significant scope impacts

PERFORMANCE PROGRESSION IS VISIBLE IN ALL KEY INDICATORS

GROUP REVENUE(1)

+6%

NET PROFIT⁽²⁾

CASH FLOW

+11%

NET PROFIT 2018 (group share)

bn

NET CASH FLOW FROM OPERATING ACTIVITIES 2018 (after change in working capital)

bn

⁽¹⁾ Sales growth on a comparable basis: excluding currency, energy (natural gas and electricity) and significant scope impacts (2) Variation excluding currency effect and compared to 2017 recurring net profit which did not include non cash and non recurring items and taxes

OPERATING MARGINS ARE IMPROVING, IN LINE WITH OBJECTIVES

In € M	2017	2018	2018/2017	2018/2017 Comparable
Revenue	20,349	21,011	+3.3%	+6.1%
Purchases	(7,721)	(8,276)	+7.2%	
Personnel expenses	(4,138)	(4,146)	7 .0.40	
Other Expenses	(3,348)	(3,374)	+0.4%	
Operating income recurring before depreciation and amortization	5,142	5,215	+1.4%	
Depreciation and amortization expenses	(1,778)	(1,766)	-0.7%	
Operating income recurring	3,364	3,449	+2.5%	+7.6%
Operating margin - Group (Excluding energy impact)		16.6%		+10 bps
Operating margin - G&S (Excluding energy impact)		18.6%		+30 bps

GAS & SERVICES OPERATING
MARGIN EVOLUTION
(excluding energy)



2017

18.3%

2018

18.6%

SYNERGIES AND EFFICIENCES ARE AHEAD OF EXPECTATIONS

Airgas SYNERGIES



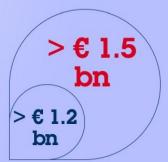
Target reached one year ahead of initial plan

REINFORCED EFFICIENCY PROGRAM



Cumulated efficiencies for the 2017-2020 period

neos



■ NET PROFIT IS INCREASING STEADILY

In € M	2017 As published	Non-cash items	2017 Recurring ⁽¹⁾	2018 As published	2018/2017 Recurring ⁽¹⁾
Revenue	20,349		20,349	21,011	+3.3%
Operating income recurring	3,364		3,364	3,449	+2.5%
Other non-recurring operating income and expenses	(344)	(400)	56	(162)	
Operating income	3,020		3,420	3,287	
Net finance costs plus other financial income and expenses	(489)	(15)	(474)	(353)	
Income taxes	(207)	586	(793)	(731)	
Tax rate	8.2%		26.9%	24.9%	
Share of profit of associates	5		5	4	
Minority interests	(92)		(92)	(94)	
Net profit from discontinued operations	(37)		(37)	0	
Net profit (Group Share)	2,200	171	2,029	2,113	+4.2%
Basic earnings per share (in €)	5.16		4.76	4.95	+4.0%

NET PROFIT 2018

2018/2017 Recurring⁽¹⁾



Comparable 2018/2017 recurring excluding currency effect



⁽¹⁾ Recurring 2017 = excluding non cash and non recurring items and taxes



2018

Gross industrial capital expenditures

10.7%

of sales

in line with



(1) Including acquisitions, transactions with minority shareholders, net of divestitures (2) Including share purchases and capital increases

■ THE GROUP BALANCE SHEET IS REINFORCED

ASSETS (in € M)

(1) Including derivatives (2) Group share

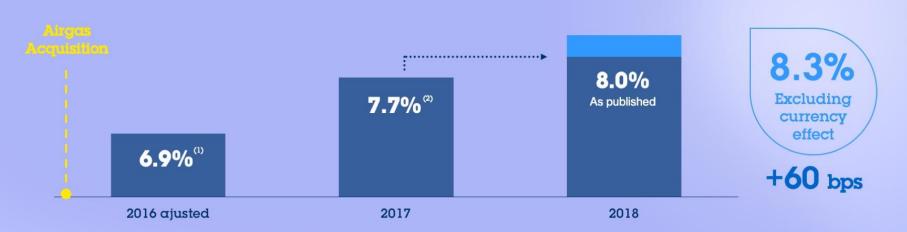
	31/12/17	31/12/18
Non-current assets	34,036	35,218
Goodwill Property, Plant, Equipment and others	12,840 21,196	13,345 21,873
Current assets	6,991	6,763
Inventories, receivables & other current assets Cash and cash equivalents ⁽¹⁾	5,297 1,694	4,993 1,770
Assets held for sales & discontinued operations	0	0
TOTAL ASSETS	41,027	41,981

LIABILITIES (in € M)

31/12/17	31/12/18	
33,882	34,552	
16,718	18,207	
4,642	4,635	
12,522	11,710	
7,145	7,429	
4,597	4,851	
2,548	2,578	
0	0	
41 027	41.981	
	33,882 16,718 4,642 12,522 7,145 4,597 2,548	

EXECUTE: RETURN ON CAPITAL EMPLOYED CONTINUES TO IMPROVE

RETURN ON CAPITAL EMPLOYED « ROCE »







(1) Calculated by consolidating the Airgas acquisition over the full year (2) Excluding positive impact on 2017 net profit of non-cash one-off items

INVESTMENT DECISIONS ARE REACHING A RECORD LEVEL

INDUSTRIAL AND FINANCIAL INVESTMENT DECISIONS



€ 3.1 bn

- Long-term contracts in Large Industry and Electronics
- Development of the Global Markets & Technologies activity

12-MONTH PORTFOLIO
OF INVESTMENT OPPORTUNITIES



€ 2.6 bn

RECORD YEAR

for industrial investment decisions

- Selective investments strategy
- · Very diversified portfolio

2018 HAS BEEN A REMARKABLE YEAR FOR AIR LIQUIDE

VERY DYNAMIC ACTIVITY

Group Sales 2018

€ 21 bn

Comparable growth 2018/2017



GROUP PERFORMANCE IMPROVMENT

Operating margin 2018 (excluding energy)



High level of synergies and efficiencies

Airgas neos BUSINESS
DEVELOPMENT
PERSPECTIVES
ACCELERATING

2018 Investment decisions

€ 3.1 bn





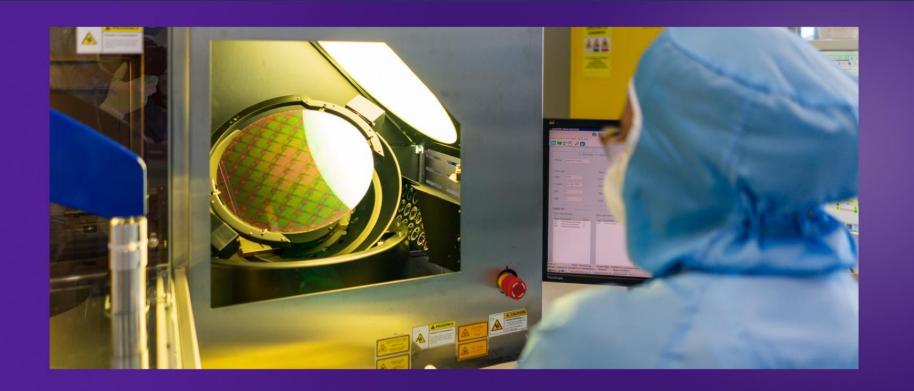
Jean-Marc Chéry

Chairman of the board and CEO, STMicroelectronics





A long-term partnership with Air Liquide



STMicroelectronics, European leader semiconductor producer

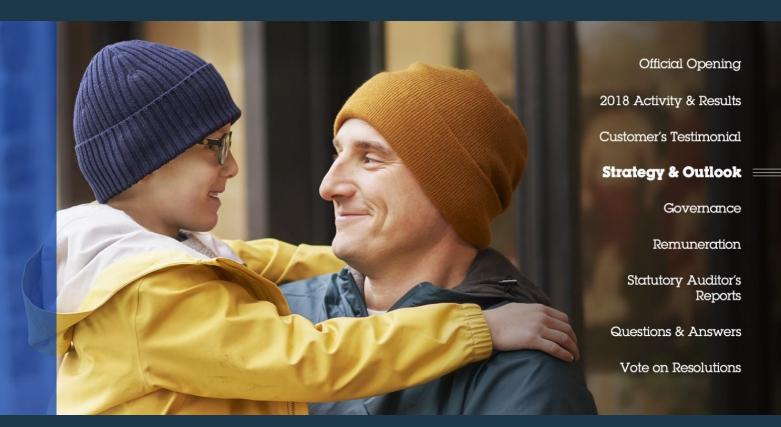


STMicroelectronics Fab in Crolles (France)





Benoît PotierChairman and CEO





RE-INVENTING ONESELF



RE-INVENTING ONESELF











Access to information

Ease of transaction

Listening & prompt answer

Data analysis

Customized approach



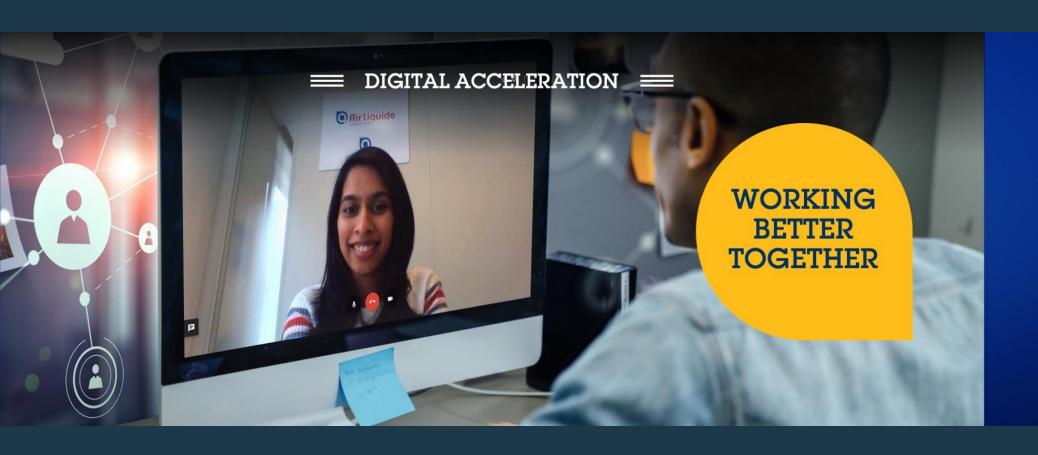
400 production units

Data analysis

4 remote control centers

France - Malaysia Dubai - China





New collaborative tools

Enhanced databases



€ 300 M expenses in 2018

4,000 people

Multi-disciplinary teams

Opened on the ecosystem

5 renovated Campuses

\equiv areas of innovation \equiv

Traditional activities and applications

+ Energy 8

Energy & ecological transition

+ 🔆

E-Health



Electronics



Cryogenics



Digital transformation



O Air Liquide

PROFITABLE CONSISTENT RESPONSIBLE = GROWTH =



■ AIR LIQUIDE, A UNIQUE BUSINESS MODEL

- **Diversity of** customers, applications and geographies
- Strong involvement in growing markets
- Long term contracts (up to 25 years)
 indexed on energy prices
- Local activities (low currency exposure)

- Managment of the entire value chain: from Production to Distribution
- Optimized management of Industrial assets
- Scientific and technical expertise

GROWTH & CONSISTENCY in sales and profit

■ 66,000 COMMITTED EMPLOYEES ■

150 nationalities

Diversity of **profiles**

93% retention rate(1)

2.7 days

of training /year/employee

« My Voice » Program

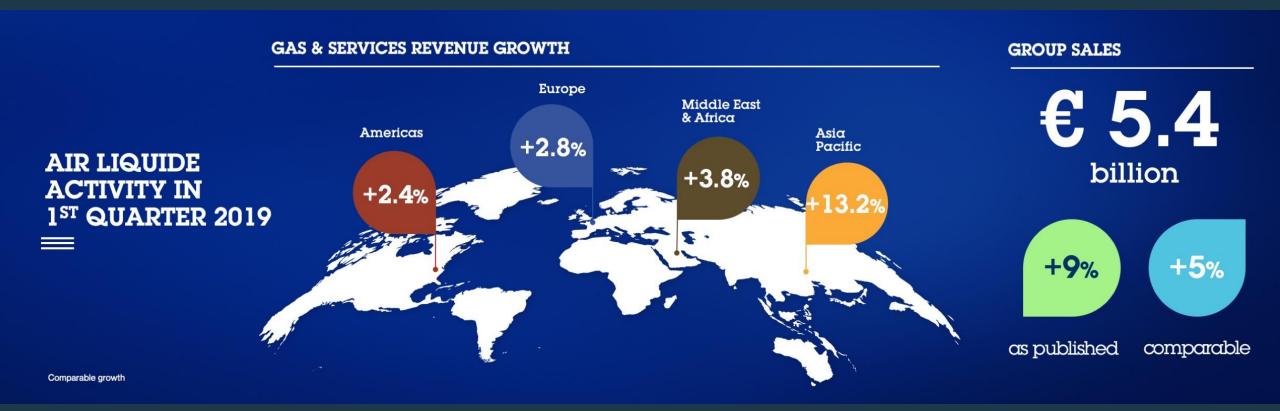
2025 OBJECTIVES

35% of women(1)

33% of young graduates⁽²⁾



(1) Among managers and profesionals (2) Among managers and profesionals hires



■ A SOLID RISK MANAGEMENT PROCESS, ANCHORED IN THE FIELD

A 3-STEP PROCESS

1

Risk identification

2

Assessment of the level of risk control

3

Progress of action plans

SUBSIDIARY & GROUP INTERACTIONS

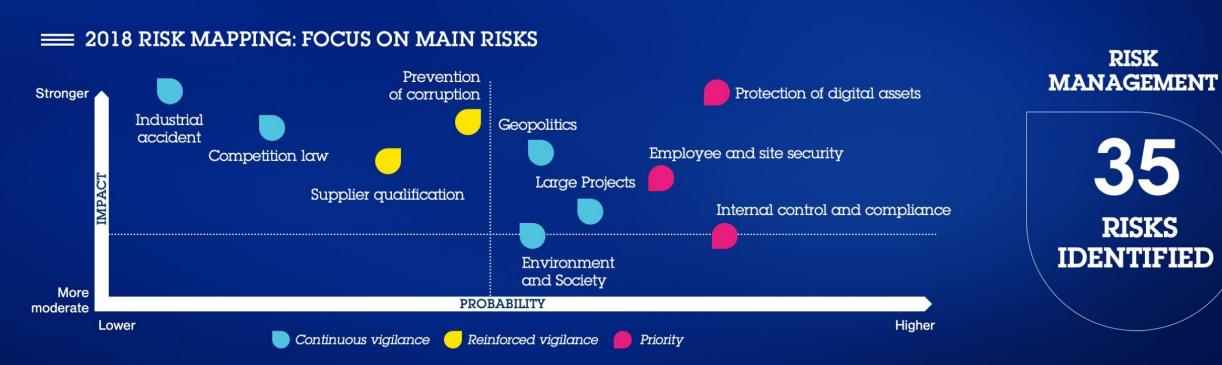
Corporate Functions

CONTINUOUS PROCESS

Susidiaries



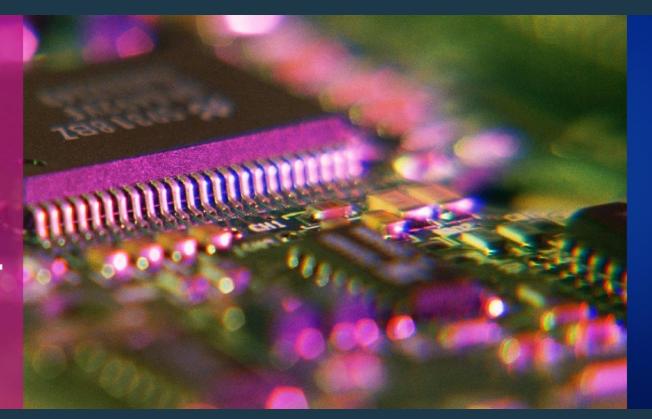
> 70 entities covered by the process (ie >90% of sales)



2019 OUTLOOK

ELECTRONICS

ACCOMPANYING THE TECHNOLOGICAL CHALLENGE



\$ 600 bn Market

Air Liquide #1 on the Electronics market

enScribeTM, a cutting-edge new offer **HEALTHCARE**

RE-INVENTING PATIENT CARE WITH DIGITAL



1.6 million patients

15,000 hospitals & clinics



OPTIMIZING
CUSTOMER
EXPERIENCE
WITH DIGITAL



20 million cylinders

2 million customers worldwide

20 industrial sectors



Air Liquide postionned on the world largest industrial basins

Dynamic context

Numerous 12-month opportunities



■ YOUR GROUP'S PROFITABLE GROWTH

Gas & Services margin

+30 bps⁽¹⁾

excluding energy

Efficiency gains objective increased to

> € 400 M⁽²⁾

per year

Return on Capital employed objective

>10%

by 2021/2022



(1) vs 2017 (2) for the 2019 - 2020 period

■ YOUR GROUP'S PROFITABLE GROWTH

Investment areas

USA
Economic development & energy

EUROPE Environment



MIDDLE EAST
Post-petroleum era

ASIA Electronics & Hydrogen H₂

INVESTISSEMENT DECISIONS

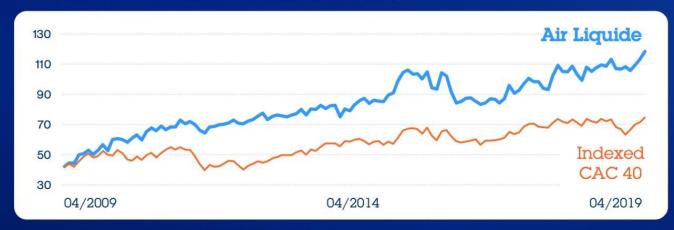
€ 3 bn
per year

+22%
in 2018

■ SHAREHOLDER PROFITABILITY

Dividends + free shares + loyalty bonus

Share price evolution over 10 years (in €)



Air Liquide share price adjusted for free share attributions and 2016 capital increase

Dividend
+8.3%
annual growth
30-year average

See Air Liquide's Shareholders Guide 2019, Pages 46 - 47 TOTAL
SHAREHOLDER RETURN
OVER 20 YEARS

€ 100 invested in 1998

€ 630
portfolio value
end of 2018

ie.

+9.6%

on average/year

■ SHAREHOLDER PROFITABILITY ■

Proposed Dividend

€ 2.65

per share

Attribution on October, 9 2019

1 FREE SHARE

for 10 shares held

30th attribution

LOYALTY BONUS + 10%

on dividends and free shares attributions

For registered shareholders for > than 2 years









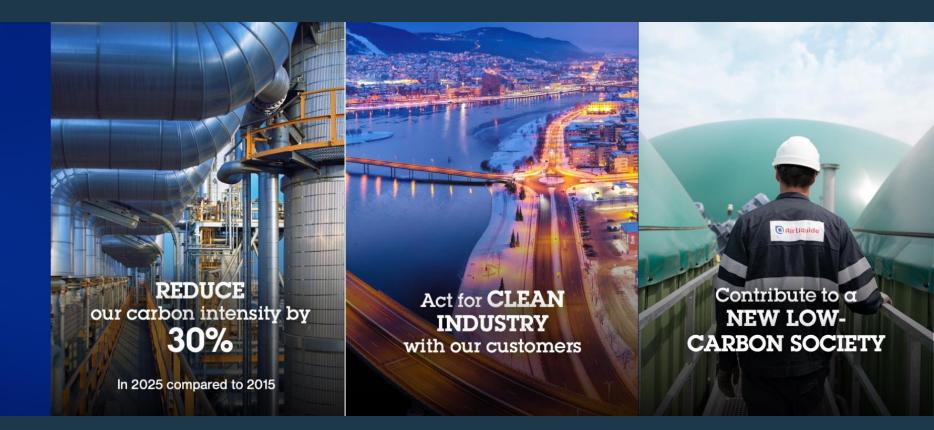
Air Liquide







MOST AMBITIOUS OBJECTIVES OF OUR INDUSTRY





THE 20'S
OF THE 21ST CENTURY
WILL BE DECISIVE





GROWING INTEREST IN HYDROGEN



Pourquoi l'hydrogène devient une technologie stratégique

TECHNOLOGY NEWS APRIL 2, 2019 / 11:15 AM / 17 DAYS AGO

Merkel: We need to switch to electric or hydroger powered fuel-cell cars



What Are The Most Promising Uses For Hydrogen Fuel Cells?

ns McPhy... la filière hydrogène-énergie





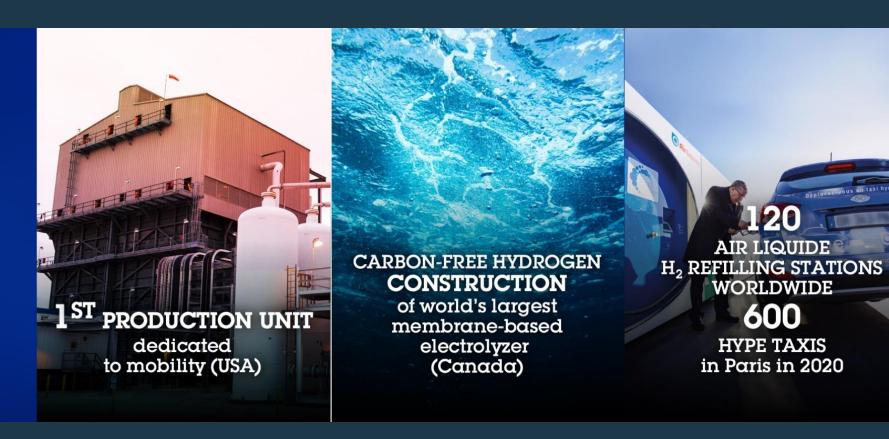


Hydrogen Council

53
WORLD-CLASS
COMPANIES



...AIR LIQUIDE IS INVESTING





HYDROGEN FOR
MOBILITY (cars, trucks,
buses, trains, ships)
BUT ALSO
AN ENERGY...





HYDROGEN MARKET

\$ 2,500
bn
in 2050

Source: Hydrogen Council



42
SCIENTIFIC PROJECTS

275
SOCIETAL PROJECTS

52COUNTRIES



Air Liquide





■ YOUR BOARD OF DIRECTORS





12 MEMBERS

6 nationalities

8 independant directors

5 women

l director representing the employees



EXPERTISE

Varied profiles and sectors

Considerable experience

Complementarity of expertise



COMMITMENT

19 meetings in 2018

4 specialist committees

Regular site visits

RENEWALS OF TERMS OF OFFICE







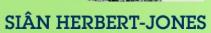












THE BOARD OF DIRECTORS' WORK IN 2018



Attendance rate 96%

Monitoring of day-to-day management

Mid-term strategy and **neos** objectives

Meeting at Airgas head office & Site visits

Capital increase reserved for employees

Climate Objectives

Governance





WORK OF THE AUDIT AND ACCOUNTS COMMITTEE

4 Meetings

Attendance rate 87.5%



SIÂN HERBERT-JONES Committee chair



THIERRY PEUGEOT



SIN LENG LOW



BRIAN GILVARY

75% Independent members

WORK OF THE ENVIRONMENT AND SOCIETY COMMITTEE

3 Meetings

Attendance rate 100%



PIERRE DUFOUR Chairman



GENEVIÈVE BERGER



PHILIPPE DUBRULLE Sustainable development Strategy

Climate Objectives

Environmental and societal risk mapping Duty of vigilance

2018 extra-financial performance declaration



WORK OF THE APPOINTMENTS AND GOVERNANCE COMMITTEE

3
Meetings

Attendance rate
100%



JEAN-PAUL AGON Chairman



KAREN KATEN



ANNETTE WINKLER



WORK OF THE REMUNERATION COMMITTEE

3 Meetings

Attendance rate 100%



XAVIER HUILLARD Chairman



ANNETTE WINKLER

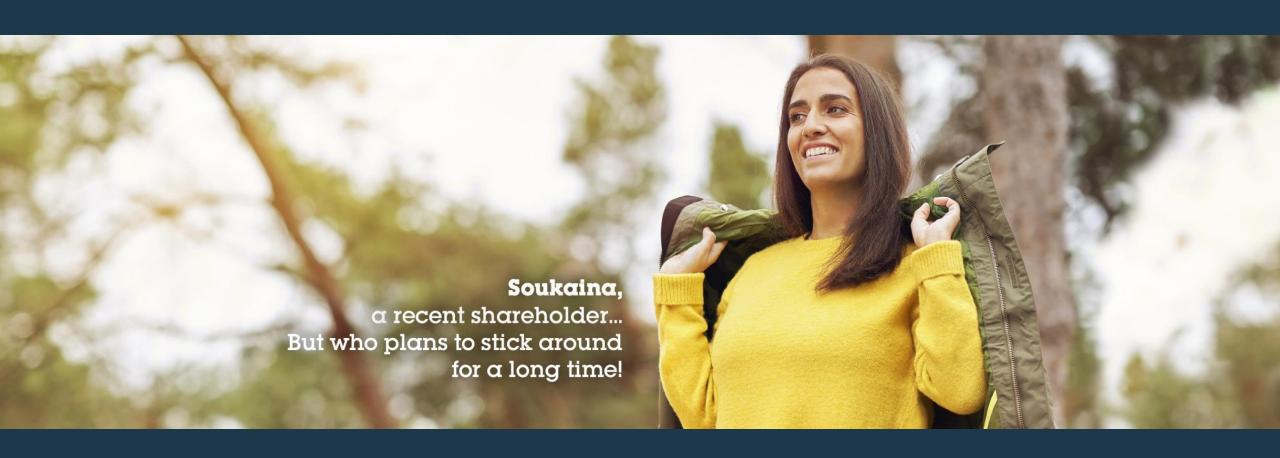


JEAN-PAUL AGON



CHANGE IN
EXECUTIVE
COMMITTEE
from September 1st,
2019

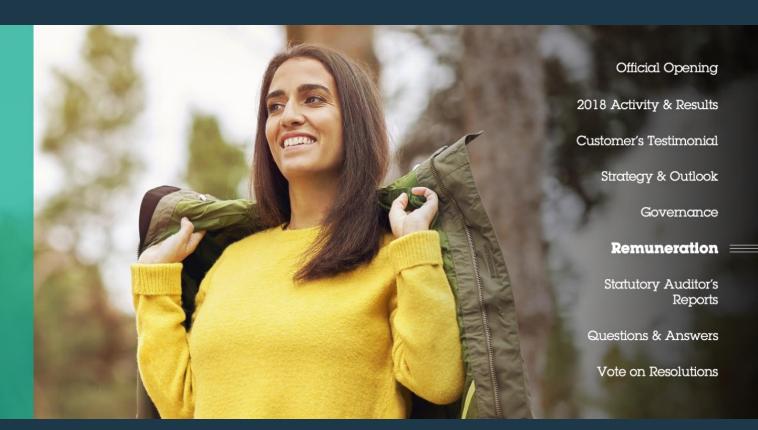




Remuneration

Xavier Huillard

Chairman of the Remuneration Committee



EXECUTIVE OFFICERS' REMUNERATION

2018 REMUNERATION BENOÎT POTIER

8th resolution



2019 REMUNERATION POLICY EXECUTIVE OFFICERS

9th resolution



EXECUTIVE OFFICERS' REMUNERATION

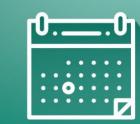
2018 REMUNERATION BENOÎT POTIER

8th resolution









(-)

REPOSITIONING ACHIEVED IN 2018





2018 VARIABLE REMUNERATION - BENOÎT POTIER

QUANTIFIABLE CRITERIA

- Increase in recurring net earnings per share
- Return on capital employed (ROCE)
- · Revenue growth

QUALITATIVE CRITERIA

- Corporate social Responsability
- Organization, Human Resources
- Individual performance

NEW

Criteria weighting

1

OBJECTIVES GLOBALLY REACHED



2018 FIXED + VARIABLE REMUNERATION





STABILIZATION OF 2019 TARGET TOTAL REMUNERATION





VARIABLE TARGET UNCHANGED



TOTAL REMUNERATION BREAKDOWN

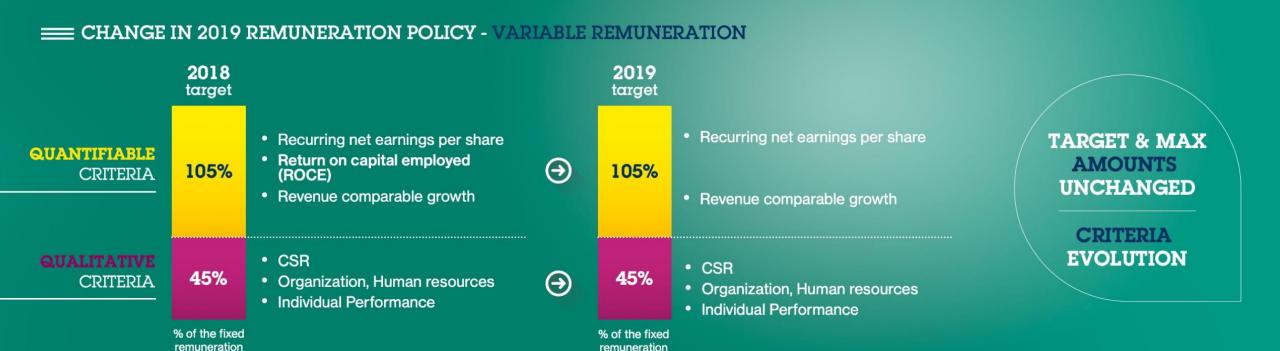
~ 25% fixed part

≈ 35% target variable

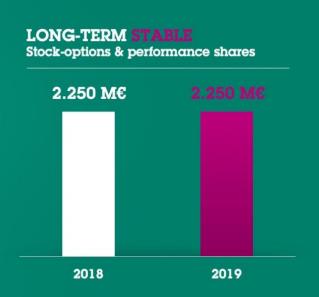
≃ 40% stock-options and performance shares



Subject to performance conditions



EXECUTION 2019 REMUNERATION POLICY – LONG-TERM REMUNERATION





NEW WEIGHTING

ONE NEW CRITERIA

PRORATISATION

EXECUTE: RELATED PARTY AGREEMENTS AND COMMITMENTS



No new agreements and commitments

AUTORISATIONS TO GRANT STOCK-OPTIONS AND PERFORMANCE SHARES

In % of company's share capital – over 38 months

SHARE SUBSCRIPTION OPTIONS OR SHARE PURCHASE OPTION



PERFORMANCE SHARES









AUTORISATIONS TO GRANT STOCK-OPTIONS AND PERFORMANCE SHARES

In % of company's share capital – over 38 months

SHARE SUBSCRIPTION OPTIONS OR SHARE PURCHASE OPTION



PERFORMANCE SHARES





13th resolution

14th resolution





Jeanne BoilletERNST & YOUNG et Autres







ORDINARY SHAREHOLDERS' MEETING

- report on the PARENT COMPANY financial statementS
- report on the consolidated financial statementS
- special report on related party agreements and commitments



EXTRAORDINARY SHAREHOLDERS' MEETING

• 6 reports related to operations on the company's share capital



Pages 267-269 of the reference document



L'AIR LIQUIDE S.A. FINANCIAL STATEMENTS

In our opinion, the financial statements give a true and fair view of the assets and liabilities and of the financial position of the Company as at December 31, 2018 and of the results of its operations for the year then ended in accordance with French accounting principles.

Pages 249-252 of the reference document



AIR LIQUIDE CONSOLIDATED FINANCIAL STATEMENTS

In our opinion, the consolidated financial statements give a true and fair view of the assets and liabilities and of the financial position of the Group as at December 31, 2018 and of the results of its operations for the year then ended in accordance with IFRS as adopted by the European Union.



ORDINARY SHAREHOLDERS' MEETING

SPECIAL REPORT ON RELATED PARTY AGREEMENTS AND COMMITMENTS

All these agreements and commitments are related to Benoît Potier

We have not been advised of any agreements or commitments authorized in the course of the year to be submitted to the shareholders' meeting for approval Pages 327-329 of the reference document



AGREEMENTS AND COMMITMENTS APPROVED DURING PRIOR FISCAL YEARS

- Defined contribution pension plan
- Defined benefit pension plan
- Life insurance contract
- Unemployment insurance
- Death and disability benefit plan
- Termination indemnity



SHAREHOLDERS' MEETING

REPORTS RELATED TO OPERATIONS ON THE SHARE CAPITAL

Pages 330-335 of the reference document

- Report on the share capital reduction
- Report on the issuance of shares and various securities with preferential subscription rights
- Report on the authorization to grant share subscription or purchase options
- Report on the authorization to grant existing shares or shares to be issued
- Report on the issue of ordinary shares and other equity securities giving rights to the share capital reserved for members of a Company or Group savings plan or for a category of beneficiaries

We will prepare additional reports if and when the Board of Directors uses these authorizations.





Resolutions



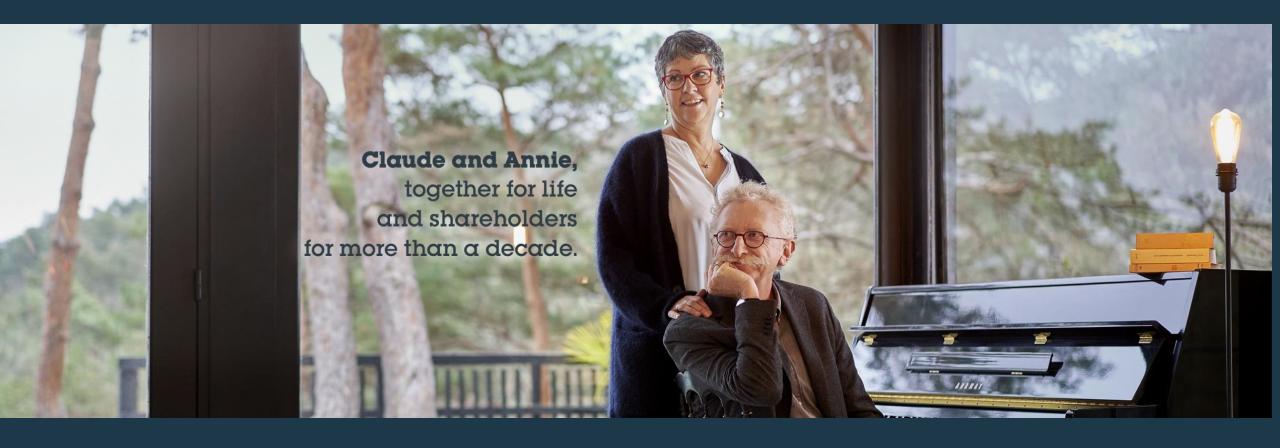
11th and 12th



14th

15th and 16th

No matters to report





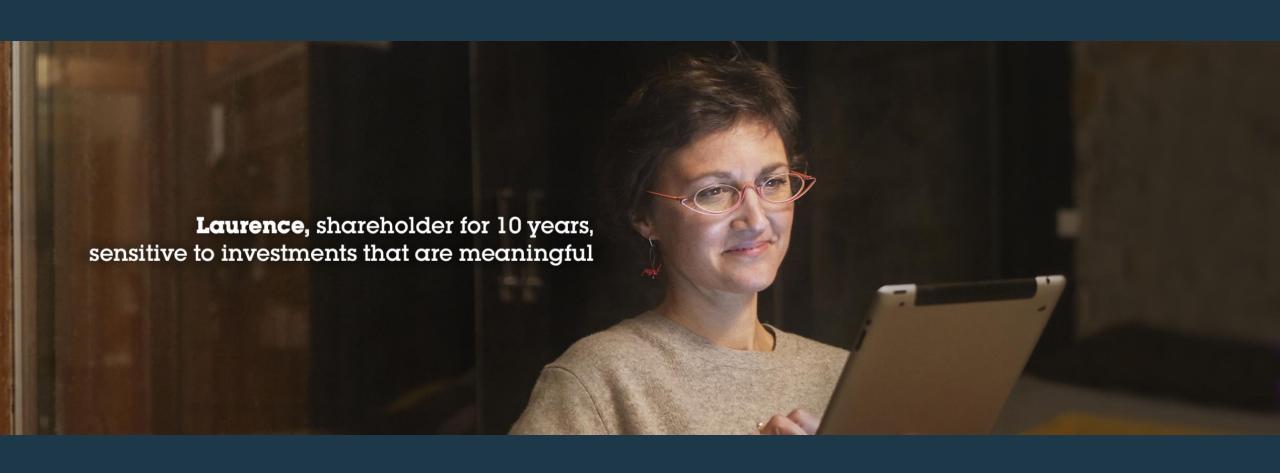
Benoît Potier
Chairman and CEO











Vote on Resolutions

Benoît Potier Chairman and CEO



Official Opening

2018 Activity & Results

Strategy & Outlook

Governance

Remuneration

Statutory Auditor's Reports

Questions & Answers

Vote on Resolutions



O Air Liquide





■ FIRST RESOLUTION ■

Approval of the Company financial statements for the year ended December 31, 2018







Approval of the consolidated financial statements for the year ended December 31, 2018















Authorization granted to the Board of Directors for a period of 18 months to allow the Company to trade in its own shares







Renewal of the term of office of Siân Herbert-Jones as Director







Renewal of the term of office of Geneviève Berger as Director





■ SEVENTH RESOLUTION ■

Statutory Auditors' Special Report on agreements covered by articles L. 225-38 et seq. of the French Commercial Code





■ EIGHTH RESOLUTION ■

Approval of the elements of remuneration paid or awarded to Benoît Potier for the year ended December 31, 2018







Approval of the remuneration policy applicable to the Executive Officers





■ TENTH RESOLUTION ■

Authorization granted to the Board of Directors for a period of 24 months to reduce the share capital by cancellation of treasury shares





■ ELEVENTH RESOLUTION ■

Delegation of authority granted to the Board of Directors for a period of 26 months in order to increase the share capital via the issuance of ordinary shares or marketable securities conferring entitlement, immediately and/or in the future, to the Company's share capital, with retention of preferential subscription rights for a maximum nominal amount of 470 million euros





■ TWELFTH RESOLUTION ■

Authorization granted to the Board of Directors for a period of 26 months to increase the issuance amount of equity securities or marketable securities in the event of oversubscription





■ THIRTEENTH RESOLUTION ■

Authorization granted to the Board of Directors for a period of 38 months to grant to employees and Executive Officers of the Group, or some of such employees and Executive Officers, share subscription options or share purchase options resulting in the waiver by shareholders of their preferential subscription rights to shares to be issued upon exercise of the subscription options





■ FOURTEENTH RESOLUTION ■

Authorization granted to the Board of Directors for a period of 38 months to grant existing or new shares to employees and Executive Officers of the Group, or some of such employees or Executive Officers, resulting in the waiver by shareholders of their preferential subscription rights to the shares to be issued





■ FIFTEENTH RESOLUTION ■

Delegation of authority granted to the Board of Directors for a period of 26 months to perform share capital increases, with cancellation of preferential subscription rights, reserved for members of a Company or Group Savings Plan





■ SIXTEENTH RESOLUTION ■

Delegation of authority granted to the Board of Directors for a period of 18 months to perform share capital increases, with cancellation of preferential subscription rights, reserved for a category of beneficiaries





■ SEVENTEENTH RESOLUTION ■

Powers for formalities







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