

## AIR LIQUIDE INDONESIA ROAD SAFETY POLICY

Air Liquide is committed to promoting the highest standards of road safety amongst employees and contractors. Our goal is to eliminate all preventable road accidents involving employees who drive product / service vehicles, company owned vehicles or forklift trucks; and contractor drivers providing product delivery services on behalf of Air Liquide.

Air Liquide expects employees and contractors to do all in their power to protect their own safety and that of other road users, and to act as responsible custodians of the vehicles in their charge.

Symbol	Employees & Contractor Driver	Management
 Life Saving Rule	<ul style="list-style-type: none"> <li>✓ Shall comply with Air Liquide Life Saving Rules                             <ul style="list-style-type: none"> <li>- Never drive under influence of alcohol or drugs</li> <li>- Always wear a seat belt</li> <li>- Secure your Load</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>✓ Comply with Air Liquide Life Saving Rules</li> <li>✓ Create and maintain a safe working environment</li> <li>✓ Provide relevant safety training</li> </ul>
 Comply with regulation	<ul style="list-style-type: none"> <li>✓ Do ensure you have valid license and permit</li> </ul>	<ul style="list-style-type: none"> <li>✓ Comply with Indonesia Transportation Regulations and Air Liquide specifications and standards</li> </ul>
 Fatigue management	<ul style="list-style-type: none"> <li>✓ Do ensure you have sufficient rest between driving duty hours</li> <li>✓ Do not drive if you feel drowsy/sleepy, and inform your manager about your condition</li> </ul>	<ul style="list-style-type: none"> <li>✓ Ensure Fatigue Management is applied considering driver working, driving &amp; rest time monitoring, fatigue prevention, utilization technology and sleep apnea</li> </ul>
 Vehicle Check	<ul style="list-style-type: none"> <li>✓ Perform a daily inspection before the journey</li> <li>✓ Do not drive if essential safety features (NO GO Item) are defective</li> <li>✓ Maintain your vehicle clean and tidy</li> </ul>	<ul style="list-style-type: none"> <li>✓ Provide a daily inspection list with essential safety features to be checked</li> <li>✓ Implement an efficient and effective correction process of vehicle's deficiencies</li> </ul>
 Responsible Driving	<ul style="list-style-type: none"> <li>✓ Adapt speed to vehicle type, road situations and weather conditions</li> <li>✓ Keep a safety distance</li> <li>✓ Respect the road signs and regulations</li> <li>✓ Always maintain complete and constant attention on the roads and surroundings while driving.</li> <li>✓ STOP when you feel unsafe</li> </ul>	<ul style="list-style-type: none"> <li>✓ Provide Defensive and Eco Driving training for all drivers</li> <li>✓ Ensure driver's qualification is complete and up to date</li> </ul>
 Driving without Distraction	<ul style="list-style-type: none"> <li>✓ Do not text, manipulating or phone while driving</li> <li>✓ Do not multitask while driving (adjust navigation aid, eat, drink etc)</li> </ul>	<ul style="list-style-type: none"> <li>✓ Implement a communication protocol in order to not distract the driver while driving</li> <li>✓ Ensure that there is no deviation of this protocol</li> </ul>
 Manage Unsafe Event	<ul style="list-style-type: none"> <li>✓ All unsafe events (near misses, PSSI, incidents, risky situations) must be reported with minimum delay to the manager or supervisor</li> </ul>	<ul style="list-style-type: none"> <li>✓ All unsafe events reported by employees and contractor drivers shall be investigated</li> <li>✓ Appropriate actions shall be implemented to avoid reoccurrence of such unsafe events in the future</li> </ul>

The policy is maintained as documented information and communicated within the organization, being available to relevant interested parties, as appropriate. We commit to contribute to a better future in Indonesia, for our employees, our customers and our shareholders, for today as well as for our future generation.

January, 12<sup>th</sup>, 2021

Marloes Moerman  
President Director