

Air Liquide awarded EcoVadis' Gold medal for its action on Sustainability for a sixth year in a row

Air Liquide has been awarded a Gold medal for its sustainability performance from EcoVadis, the world's largest provider of business sustainability ratings. This is the sixth year in a row that the Group has earned a Gold medal and EcoVadis placed Air Liquide in the top 3% of all companies evaluated.

EcoVadis is an evidence-based sustainability rating agency. The EcoVadis Gold medal recognizes how the Group is implementing actions and policies aligned with its sustainability ambitions. The EcoVadis' methodology covers seven management indicators, across 21 sustainability criteria, in four themes: Environment, Labor & Human Rights, Ethics, and Sustainable Procurement. It is based on leading standards, such as Global Reporting Initiative (GRI), United Nations Global Compact (UNGC), and ISO 26000, and is supervised by an international scientific committee. The rating is based on performance by assessing the company's policies, actions and results, as well as inputs from third-party professionals and external stakeholders.

Air Liquide has long been integrating sustainability in its strategy through its contributions to Environment, Social and Governance (ESG) actions and commitments across its organization. In March 2021, Air Liquide unveiled ambitious <u>Sustainable Development</u> objectives in the framework of **ACT**, which covers three main priorities: **A**batement of CO2 emissions, both direct and indirect, with an aim to reach carbon neutrality by 2050 while supporting its customers in their decarbonization process. Caring for patients around the world along with contributing to a more efficient healthcare system. Trusted partner to fully engage employees and to build and maintain a best-in-class governance. Taking it one step further, in March 2022 Air Liquide announced its new 2025 strategic plan, <u>ADVANCE</u>, which inseparably links performance and sustainable future.

CONTACTS

Corporate Communications media@airliquide.com

Investor Relations IRTeam@airliquide.com

A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 75 countries with approximately 66,400 employees and serves more than 3.8 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide's revenue amounted to more than 23 billion euros in 2021. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50 and FTSE4Good indexes.