Factsheet 3

Air Liquide's loyalty bonus offer to Shareholders

To thank you for your loyalty, you are entitled to a bonus.

03

After two full calendar years of holding registered shares, you receive:

+10%

on the amount of dividends and on the number of free shares distributed during the allocation operations.(a)

(a) For example, at the time of the 2022 distribution of one free share for every 10 held, any shareholder who had held 100 registered shares for more than two full calendar years (prior to January 1, 2020) received 11 free shares, i.e. one extra thanks to the loyalty bonus.

Your **registered** shares are eligible for the **loyalty bonus**: you benefit **automatically**, so there is no need to take any action on your part if your shares meet the **three conditions** mentionned below.

How can I benefit from the loyalty bonus?

You just need to hold your shares:

- 1. with a financial institution in intermediary registered form or directly with Air Liquide;
- 2. for more than two full calendar years (January 1 to December 31);
- 3. and **still hold the shares** on the day the dividend is paid or on the day the free shares are granted.

The timetable for the loyalty bonus

2024 > 2025/2026 > 2027 > 2028...

For your shares held:

- At a financial institution: please request the conversion of your shares from bearer to intermediary registered so that they can be converted before December 31.
- Directly with Air Liquide: you don't have to do anything (direct registered shares).

You keep your registered shares for two full calendar years.

You benefit from the loyalty bonus for these shares for the first time.

You benefit from the loyalty bonus for these shares **every year.**



In order for shares purchased in 2024 to benefit from the loyalty bonus as of 2027:

- If you bought them from your financial institution: you must ask them to convert your shares to intermediary registered shares so that they are converted before December 31, 2024 (see Factsheet No. 2).
- If you bought them directly from Air Liquide ("direct registered"): you don't have to do anything. Your last purchase orders for 2024 must be executed by December 31 at 2:00 p.m. (Paris time) at the latest.

Good to know...

In the case of a gift (simple or handto-hand) to a spouse or a relative to the degree of succession, or an inheritance, **the loyalty bonus is preserved** as the holding period is maintained (see Factsheet No. 11).