

# What are the rewards of Air Liquide's Loyalty Bonus

A Bonus to thank you for your loyalty.

## Good to know...

In the case of a **gift** (simple or hand-to-hand) to a **spouse** or a **relative to the degree of succession**, or an **inheritance**, the **Loyalty Bonus is preserved** as the holding period is maintained (see Factsheet No. 11).

**After holding registered shares for two full calendar years, you benefit from:**

**+ 10%** on the amount of dividends and on the number of free shares distributed during allocation operations<sup>(a)</sup>.

Your **registered** shares are eligible for the **Loyalty Bonus**: you benefit **automatically**, so there is no need to take any action on your part if your shares meet the **three criteria** mentioned opposite.

**How can I benefit from the Loyalty Bonus?**

You just need to hold your shares:

- 1** with a **financial institution** in intermediary registered form or **directly** with Air Liquide;
- 2** **for more than two full calendar years** (January 1 to December 31);
- 3** and **still hold the shares** on the day before the dividend is paid or on the day before the free shares are granted.

**The timetable for the Loyalty Bonus**



**For your shares held:**

- At a financial institution:  
→ please **ask that your shares be converted** from bearer to intermediary registered form so that they can be converted before December 31.
- Directly with Air Liquide:  
→ **you don't have to do anything** (direct registered shares).

You keep your registered shares **for two full calendar years**.

You benefit from the Loyalty Bonus for these shares **for the first time**.

You benefit from the Loyalty Bonus for these shares **every year**.

## Deadlines

**In order for shares purchased in 2025 to benefit from the Loyalty Bonus in 2028:**

- If you bought them from your financial institution → you must ask it to **convert your shares to intermediary registered shares** so that they are converted **before December 31, 2025** (see Factsheet No. 2).
- If you bought them **directly** from Air Liquide ("direct registered") → you don't have to do anything. Your last purchase orders for **2025** must be executed by **December 31, 2025 at 2:00 pm** (Paris time) at the latest.

